

# JOB SAFETY AND HEALTH PROTECTION

## PUBLIC EMPLOYMENT IN MONTANA

### **DUTIES**

#### EMPLOYERS:

- ✓ must furnish a safe place of employment for all employees
- ✓ must protect the life and safety of all employees
- ✓ must post notices of safety hazards identified by Department of Labor and Industry personnel at the location of the hazard or at a location where employees routinely congregate
- ✓ must maintain a log of occupational injuries and illnesses occurring at that workplace (the Montana Form 200 or Montana Form 300)

#### EMPLOYEES:

- ✓ must comply with all occupational safety and health standards applicable to their jobs

#### DEPARTMENT OF LABOR AND INDUSTRY, OCCUPATIONAL SAFETY AND HEALTH BUREAU:

- ✓ administers the Montana Safety Act (Title 50, Chapter 71, MCA), the Montana Occupational Health Act (Title 50, Chapter 70, MCA), and the Montana Safety Culture Act (Title 39, Chapter 71, Section 1501, MCA)
- ✓ conducts periodic workplace safety and health inspections
- ✓ supports public agencies for all occupational safety and health concerns

### **RIGHTS**

#### EMPLOYERS:

- ✓ right to consult with the Department for advice and assistance in complying with provisions of the Montana Safety Act
- ✓ right to appeal any order, rule of decision if aggrieved directly or indirectly by that order, rule or decision

#### EMPLOYEES:

- ✓ right to meet privately with the Department representative during the workplace visit
- ✓ right to file complaints with the Department
- ✓ right to report work place hazards to the employer, and then to the Department if the hazards are not abated

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#### POSTING INSTRUCTIONS:

UNDERPROVISIONS OF ARM 24.30.104(2), EMPLOYERS MUST POST THIS NOTICE OR FACSIMILE IN A CONSPICUOUS PLACE OR PLACES WHERE NOTICES ARE CUSTOMARILY POSTED.

FOR QUESTIONS INVOLVING OCCUPATIONAL SAFETY AND HEALTH, CALL THE  
SAFETY BUREAU, MONTANA DEPARTMENT OF LABOR AND INDUSTRY

(406-444-6401) [form ERD368w, 09/02]

<http://www.montanasafety.com/>